**Program Specialist, Sexual and Reproductive Health and Rights (SRHR)**

**Job title: Program Specialist, SRHR**

**Level: NO-C**

**Position Number: 12866**

**Location: Tehran, IR. Iran   
Full/Part time: Full time**

**Fixed term/Temporary: Fixed term**

**Rotational/Non Rotational: Non Rotational**

**Duration: One year with possible extension subject to**

**performance**

**The Position:**

The SRHR Specialist is located in the Iran Country Office (CO) and reports to the UNFPA Representative.

**How you can make a difference:**

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA’s new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we (need) principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates who can transform, inspire and deliver high impact and sustained program results; who are transparent and professional in managing the resources and results efficiently and effectively ; and who are committed to make a difference in ensuring sexual and reproductive health for all.

**Job Purpose:**

The SRHR Specialist ensures the effective management of UNFPA activities in the areas of sexual and reproductive health and rights with a focus on integrated and coordinated Sexual and Reproductive Health (SRH) policy/strategies and programs. S/he leads SRH program formulation, implementation and evaluation, joint programming initiatives and provides advisory for national development frameworks. S/he leads strengthening strategic partnerships in the area of sexual and reproductive health for UNFPA’s mandate and program delivery through proactive engagement, policy advocacy, resource mobilization and effective communication. S/he works with the program team and collaborates with the CO’s operations/administrative support staff.

**You would be responsible for:**

1. In collaboration with Government counterparts, NGOs and other partners, the SRHR Specialist leads the formulation and design of the SRHR component of the country program and its associated projects in line with Government priorities and according to UNFPA program policies and procedures. Leads achievement of program results by ensuring appropriate policies and procedures are applied by program team, and appropriate monitoring and oversight mechanisms are established and implemented.
2. Undertakes analysis of national and subnational trends, gaps, challenges in addressing major SRHR issues related to the rights of women and adolescents in Iran, to identify strategic entry points for new initiatives, planning future strategies, or strengthening existing work to advance the International Conference on Population and Development (ICPD) Agenda and Agenda 2030.
3. Supports the CO’s efforts in generating knowledge from country program implementation by synthesizing and documenting key findings and lessons learned, success stories and best practices and drafting relevant materials for dissemination.
4. Contributes to the CO’s overall M&E framework, advising on measureable, reportable, and verifiable gender disaggregated data and indicators related to policy and advocacy efforts to improve adolescents’ and women’s SRHR.
5. Identifies and develops key partnerships for international cooperation in creation of evidence and knowledge-sharing on SSTC best practices that enhance SRHR program impact for Iran and between Iran and collaborating developing countries.
6. Oversees SRHR project implementation, establishing collaborative partnerships with executing agencies, experts, government counterparts and other UN agencies for timely and efficient delivery of project inputs, and addressing capacities needs of project personnel.
7. Ensures the creation and documentation of knowledge about current SRHR issues, by the program team through the analysis of program, projects, strategies, approaches and ongoing experience for lessons learned, and uses this knowledge for information sharing, strategic communication and policy advocacy.
8. Participates actively in the resource mobilization efforts of the CO by ensuring preparation of relevant documentation, contributing to development of donor proposals, and participating in related meetings and public information events.

**Qualifications and Experience**

**Education:**

Advanced degree in Public health, economy, Gender and/or Social with a first degree in medicine is required.

**Knowledge and Experience:**

Five years professional experience in the field of sexual and reproductive health, international development, with experience in program/ project management.

**Languages:**

Fluency both English and Farsi is required.

**Required Competencies**

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| **Values:**   * Exemplifying integrity * Demonstrating commitment to UNFPA and the UN system * Embracing cultural diversity * Embracing change | **Functional Competencies:**   * Advocacy/ Advancing a policy-oriented agenda * Leveraging the resources of national governments and partners/ building strategic alliances and partnerships * Delivering results-based program * Internal and external communication and advocacy for results mobilization   **Managerial Competencies:**   * Providing strategic focus * Engaging internal/ external partners and stakeholders * Leading, developing and empowering people/ creating a culture of performance * Making decisions and exercising judgment |
| **Core Competencies:**   * Achieving results * Being accountable * Developing and applying professional expertise/ business acumen * Thinking analytically and strategically * Workings in teams/ managing ourselves and our relationships * Communicating for impact | |

**Compensation and Benefits**

This position offers an attractive remuneration package including a competitive net salary plus, health insurance and other benefits as applicable.

**Disclaimer**

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline http://www.unfpa.org/help/hotline.cfm

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

**Closing Date: 2 October 2019 (5 PM Tehran Time)**

The applications should be submitted through UNFPA corporate E-recruit system, via link:  <http://bit.ly/unfpaspecialist>